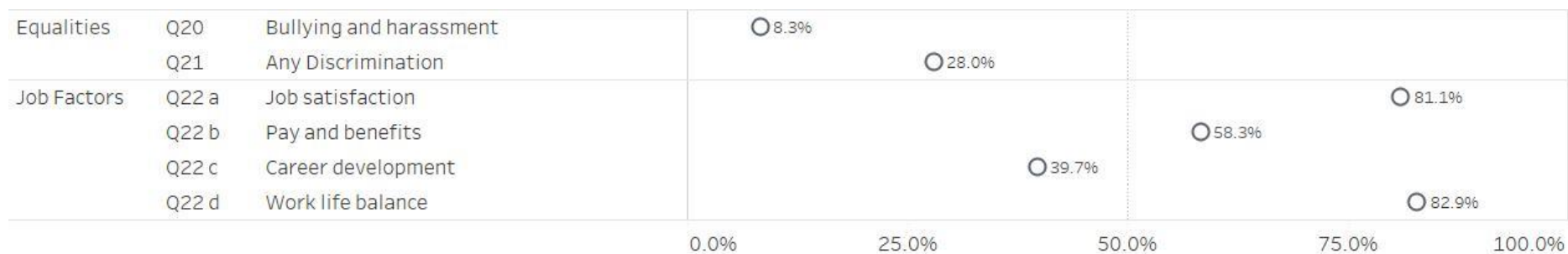


## Appendix C – 2021 results: equalities and job factors questions



Question wording:

Q20 - In the last 12 months I have experienced bullying/harassment at work (% agree or strongly agree)

Q21 - In the last 12 months, have you felt discriminated against in the workplace because of... (a) gender, (b) transgender issues, (c) age etc.  
(% a great deal, a fair amount or not very much)

Q22 - How much do the following factors matter to you at work? (% a great deal)

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